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## Work Health & Safety Policy

Healthy Heads is committed to providing a safe and healthy workplace for workers, contractors and visitors and all other persons whose health or safety could be at risk through our work. We will do this by ensuring:

- Compliance with relevant legislation the WHS Act (SA) 2012 and supporting regulations.
- The implementation of the WHS Management System, the plans, policies, procedures and programs necessary to support and implement this policy.

Healthy Heads accepts responsibility for implementing this WHS Policy and WHS Management System. It will ensure that:

- We establish measureable safety performance objectives and targets and that we review these to continuously improve WHS performance. This shall include regular workplace inspections and the prompt control of identified hazards.
- Workers are trained on all health and safety matters relevant to their work.
- All supervisors, workers and other persons are inducted into requirements of the WHS Management System, and are held accountable for enacting their roles and responsibilities as defined in the WHS Management System.
- Effective worker consultation on health and safety matters include two-way communication of relevant information, staff meetings, reporting and feedback mechanism.
- Adequate resources are provided to enable full implementation of this WHS Policy and WHS Management System. Where Healthy Heads does not have the necessary in-house knowledge or expertise to enable it to meet its work health and safety objectives, it will ensure that advice and guidance are obtained from competent work health and safety professionals.
- This WHS Policy and the WHS Management System are reviewed every year to ensure they remain relevant and appropriate to the organisation.

All workers are required to comply with this WHS Policy and the WHS Management System at all times.

Senior managers and supervisors are responsible for the implementation and dissemination of all matters dealing with the health and safety of workers, contractors and visitors under their control.

Workers must cooperate with Healthy Heads regarding WHS actions taken to maintain health and safety. In addition, workers shall take reasonable care of their own safety and not adversely affect the safety of others at the workplace.

Signed:



Deborah Faehrmann

**Manager**  
**Healthy Heads**  
Date: 1/7/2016